

DPSCS Reorganization

Regional Integration

Finding Efficiencies

Improving Reentry

DPSCS reorganization focuses on increasing successful offender reentry and lowering recidivism. Seamlessly integrating three DPSCS divisions breaks down vertically siloed custody and supervision operations. Operational and public safety efficiencies will result.

Current Challenges

DPSCS custody and supervision operational structure make fluid movement of offenders from sentencing to rehabilitation difficult.

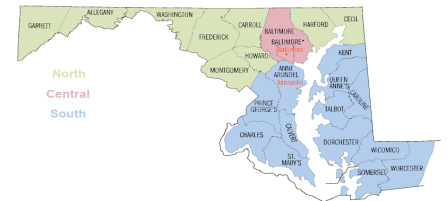
- *Three different divisions with disparate missions - Baltimore pretrial, Corrections, Parole/Probation*
- *Rigid, inflexible operations suffer legacy of poor communications.*
- *Divisions' antiquated data systems create inefficient offender case-planning and transition.*
- *Non-integrated system slows divisional cooperation and information sharing.*

Inefficient case planning creates less access to programming for offenders working through the system, leaving many unprepared for successful reentry.

Regional Integration

Reorganized DPSCS is regionally-based across three areas of the state – North, South and Central.

- No job loss - majority of physical and employee resources will stay in place.
- Custody and supervision divisional disciplines remain the same.
- Integrated services operate regionally as a single entity, managed by one director.
- Regional Directors report to newly created Deputy Secretary of Operations position.



Finding Efficiencies

Flattened operations makes information and offender flow through DPSCS system more efficient and effective, utilizing fewer resources.

- Reduces overlapping services, improves communication between divisions.
- Fixes historic deficiencies delivering offender programming and services.
- DPSCS structural changes made with existing resources, are cost neutral.
- More effective reentry lowers recidivism and cost to tax payers.

Improving Reentry

Shift in DPSCS operations improves offender rehabilitation process, leveraging \$14 million investment into a new Offender Case Management System.

- Creates more dynamic sequential offender case-planning between divisions.
- Specific offender rehabilitation needs better matched to regionally available programming and services.
- Better case-planning creates more effective and faster parole process.

Visit the DPSCS Reorg page at www.dpscs.maryland.gov for more facts